

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – August 29, 2012
ADMINISTRATION BUILDING
179 Eagle Rock Avenue

Agenda

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on August 1, 2012.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF August 7, 2012 (Att. #1)

IV. SUPERINTENDENT'S AND/OR BOARD'S REPORTS

V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

- a.) Superintendent recommends approval of the following resignation(s):

Kelly Kehoe, Instructional Aide, Gregory School, effective 9/1/12

David Whitson, Special Education Instructional Aide, Liberty School, effective immediately

Maegan Sinisi, Instructional Aide, St. Cloud School, effective immediately

2. Rescissions

a.) Superintendent recommends approval of the following rescissions(s):

Yanet Guevara, Bilingual Instructional Aide, Hazel School, effective immediately

Maryellen Fabrizio, Instructional Aide (504), Redwood School, effective immediately

Caitlin Quinn Grade 1 Teacher, Gregory School, maternity leave replacement, effective immediately

Jacqueline Wagner, English Teacher, Liberty School, maternity leave replacement, effective immediately

3. Appointments

a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

Jeannine Archibald, General Education (504) 1:1 Aide, Kindergarten, Redwood School, BA-2, \$26,784, effective upon completion of paperwork (replacement)

Eileen Maciejack, General Education Instructional Aide, Kindergarten, Redwood School, BA-2, \$26,784, effective 9/1/12 (additional)

Roseann Przybysz, General Education Instructional Aide, Kindergarten, Redwood School, BA-1, \$26,140, effective 9/1/12 (additional)

Muriel Klinger, Social Worker, maternity leave replacement, MA-1, \$256.28 per diem, 3 days per week, for the 2012-2013 school year (replacement)

Christina Ferinde, Math Teacher, Edison School, medical leave replacement, BA-1, \$240 per diem, effective 9/4/12 until Ms. DiGiovanna is released by physician (replacement)

Joseph Perna, Social Studies Teacher, WOHS, BA-1, \$48,000, effective 9/1/12 (replacement)

Latrece McKenzie, Instructional Assistant, Resource Room, Pleasantdale School, Non-degree Step 1, \$24,867, effective 9/1/12 (replacement)

Michelle Dell'Italia, .4 Art Teacher, WOHS, BA-2, \$19,600 (no benefits), effective 9/1/12 (additional)

Lucia Forgione, Grade 1 Teacher, Washington School, maternity leave replacement, BA-1, \$240 per diem, effective 9/4/12-12/20/12 (replacement)

Jeffrey Mazurek, Instructional Aide, Resource Room, Liberty School, BA-1, \$26,140, effective 9/1/12 (replacement)

Kim Williams, Instructional Aide, Resource Room, Gregory School, BA-1, \$26,140, effective 9/1/12 (replacement)

Matthew Gigel, Instructional Aide, Resource Room, St. Cloud School, BA-1, \$26,140, effective 9/1/12 (replacement)

Samantha Stack, Instructional Aide, Resource Room, St. Cloud School, MA-1, \$28,081, effective 9/1/12 (replacement)

Caitlin Quinn, Grade 1 Teacher, Gregory School, BA-3, \$50,000, effective 9/1/12 (replacement)

Moshe Mitchell, Night Custodial Supervisor, Buildings and Grounds Department, \$45,000, effective retroactive to 8/27/12 or upon completion of paperwork (replacement)

Geoffrey Grivalsky, .2 Special Education Teacher, WOHS, BA-1, \$5,228, effective 9/1/12-6/30/13 (1 period/day)

Gloria Williams, Lunch Aide, Washington School, \$16.08/hour, 2.5 hours/day, effective upon completion of paperwork (replacement)

Laura Del Barba, Administrative Assistant, Guidance Department, Liberty School, Column 2 – Step 2, \$31,407, effective 9/1/12 (replacement)

Candice Brennan, Science Teacher, Liberty School, BA-3,

\$50,000, effective 9/1/12 (replacement)

Dana Robinson, General Education Instructional Aide, Grades 1-2, Hazel School, BA-1, \$26,140, effective 9/1/12 (replacement)

Alessandra Cusimano, General Education Instructional Aide, Kindergarten, Hazel School, Non Degree Step 1, \$24,867, effective 9/1/12 (replacement)

Charles Feiner, Guidance Counselor, WOHS, maternity leave replacement, MA-1, \$256.28 per diem, effective 9/4/12-6/23/13 (replacement)

Lesley Chung, Assistant Principal, WOHS, MA+ 32-1, \$109,470.39, effective 9/1/12 (replacement)

Reappointment of personnel as stipulated

Recommend approval of the following Unrecognized Position Titles in accordance with N.J.A.C. 6A:9-5.5:

- **Dean of Students and Teacher-in-Charge of Attendance, Discipline and In-School Suspension**
- **Director of Human Resources**
- **Director of Student Support Services**
- **Executive Director of Guidance Services**

Substitute List for the 2012-2013 school year as per the attached (Att. #2)

4. Leave(s) of Absence

- a.) Superintendent recommends approval of the following leave(s) of absence:**

Kimberly Alfano, Resource Room Teacher, WOHS, maternity leave of absence, effective 10/22/12-2/14/13

James Giordano, Special Education Teacher, WOHS, medical leave of absence, effective 9/4/12-9/17/12, or until released by physician

Debra Franek, Science Teacher, WOHS, medical leave of absence, effective 9/1/12-11/1/12, or until released by physician

Turner Pride, Night Custodian, Pleasantdale School, Buildings and Grounds Department, personal leave of absence, effective

8/28/12-10/1/12

5. Transfers

a.) Superintendent recommends approval of the following transfer(s):

The following Instructional Assistants, effective 9/1/12:

Joseph Antonucci, from Resource, St. Cloud School, to 1:1 MD, Pleasantdale School

Veronica Piombo, from 1:1 General Education (504), WOHS, to 1:1 Autistic, Mt. Pleasant School

Rosalind Moskovitz, from 1:1 Autistic, WOHS, to MD Program, Liberty School

Jenne Bleeke, from Grade 1, Washington School, to LMC, Mt. Pleasant School

Julie Matz, from LMC, Mt. Pleasant School, to LMC, Gregory School

Melanie Valentino, from Social Studies Teacher, Liberty School, to Social Studies Teacher, WOHS, effective 9/1/12

Nicole Healy, from Grade 1 Teacher, Gregory School, to Reading Specialist, Gregory School, effective 9/1/12

Angela Salazar from Custodian, Roosevelt to Custodian, Liberty School, effective retroactive to 8/27/12

Mantilla Arcelio, from Custodian, Liberty School, to Custodian, Roosevelt School, effective retroactive to 8/27/12

6. Recommend approval of West Orange Board of Education 2012-2013 Organization Chart (Att. #3)

B. CURRICULUM AND INSTRUCTION

C. FINANCE

1. Recommend approval of the 8/29/12 Bills List: (Att. #4)

Payroll/Benefits	\$ 5,059,734.94
Transportation	\$ 520,231.21
Special Ed. Tuition	\$ 741,995.04
Instruction	\$ 224,720.27
Facilities	\$ 471,192.54
Capital Outlay	\$ 762,528.71
Grants	\$ 61,295.44
Food Services	\$ 1,130.58
Textbooks/Supplies/Athletics/Misc.	\$ 212,493.06
	<u>\$ 8,055,321.79</u>

- 2. Recommend approval of Change Order Number 1 in the amount of \$36,250 as regards to the Re-pointing and Waterproofing Project at Roosevelt School (Drill Construction Co., Inc.) (Att. #5)**
- 3. Recommend approval of resolution stating that the West Orange Board of Education does not require Concordia Learning Center at St. Joseph's School for the Blind to charge students for reduced and/or paid meals for the 2011-2012 and the 2012-2013 school years.**
- 4. Recommend acceptance of donation of \$6,000 to St. Cloud School from the St. Cloud PTA for the purchase of educational technology.**
- 5. Recommend acceptance of donation of television from Liberty PTA to Liberty School, valued at \$750.**
- 6. Recommend acceptance of \$5,000 grant from The Prudential Foundation to Mt. Pleasant School in recognition of volunteer services.**
- 7. Recommend acceptance of \$5,860 grant from Bristol-Myers Squibb Grants for Teaching Excellence, for the benefit of Professional Development at Mt. Pleasant School, in the subject of Sheltered Instruction Observation Protocol.**
- 8. Recommend approval of Bid Proposal with New Jersey Sports Medicine Consultants, LLC for Sports Medicine/Athletic Healthcare for the 2012-2013 school year in the amount of \$32,000 (Att. #6)**
- 9. Recommend approval of proposal for Sycamore International Inc. to pay the West Orange Board of Education to remove and recycle obsolete computer equipment a total amount of \$4,110.**

10. Recommend approval of submission to the New Jersey State Department of Education a combined IDEA-B Grant Application for fiscal year 2013 in the following amounts:

IDEA Basic	\$1,661,626
IDEA Preschool	\$ 67,749

11. Recommend approval of continuation of agreement with Rocking Horse Rehab for hippotherapy services for student, in accordance with IEP, for the 2012-2013 school year, in an amount not to exceed \$11,000.

12. Recommend approval of tuition for the 2012-2013 School Year, including Out-of-District placements, for the following:

Student #	Placement	Amount
15*	Mountain Lakes HS	\$106,005
101	Chancellor Academy	\$ 55,440
102	Cherokee Creek Boys School	\$ 51,000

*revision

13. Recommend approval of the following staff members* to be paid from the 2013 IDEA Grant for the 2013-2013 School Year:

Name	Class	School
Jennifer Keigwin	MCI	Roosevelt
Kim Buckley	MCI	WOHS
Anthony Perconti	MCI	WOHS
Darlene Sardinsky	Autistic	Pleasantdale
Nona Strazza	LLD	Gregory
Nicole Suriano	ICR	Gregory
Alyssa Travaglio	Res/LLD	Roosevelt
Linda Pallazzolo	Res/LLD	Roosevelt
Mark Cacciacarne	Resource	WOHS
Charles Manzo	Resource	WOHS
Silverio Bastiao	LLD	WOHS
Sean McCrudden	Res/LLD	Roosevelt
Lisa Rodino	Resource	Gregory
Kathleen Waldron	LLD	Redwood
Lexi Pavone	LLD	Pleasantdale
Maryann Solimo	Res/LLD	Liberty
Anton Carrera	ICS	Edison
Mary Berke	Resource	Edison
Misty Foreman	ICR	Edison
Erica Fuentes	PSD	Pleasantdale

*Salaries on file in the offices of the Board of Education

D. REPORTS

- VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**
- VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on September 24, 2012 at Hazel Elementary School.**
- VIII. PETITIONS AND HEARINGS OF CITIZENS**
- IX. ADJOURNMENT**

Substitutes for the

2012-2013 School Year

Name	Subject Area	Name	Subject Area
Abouelnaja	Lunch Aide	McCullough	K-12 & LMC
Adedjourma	K-12	McGuffie	K-12
Allen	Lunch Aide	MIL	PreK-12
Andrews	K-5	Miller	PreK-12
Appleyeard	PreK-12	Mitsaelides	K-8
Arnold	PreK-12 Teacher/Admin Asst/Inst Aide	Modi	PreK-5
August	K-12	Montgomery	PreK-12
Asarnow	K-12	Motyka	Grades 9-12
Ashurt	Grades 9-12	Mutone	Admin Asst.
Band	Admin Asst.	Nathan	K-5
Barta	K-5	Navata	Grades 6-12
Bartola	PreK-6	Negron	Grades 6-12
Berger	K-12	Newman	PreK-12 & Inst Aide
Bierman	K-5		
Blady	K-8	Pascale	Teacher/Instructional Aide
Bock	K-5	Pender	Admin Asst.
Bolagno	K-12 & Inst Aide	Perkinsq	K-12
Brennan	K-12	Perez	Grades 6-12
Bullock	K-12	Perna	PreK-12
Boursiquot	K-12	Picataggio	Grades 9-12
Campbell	PreK-12	Pienciak	PreK-5
Cannuscio	French		
Carsillo	PreK-12	Pilles	Admin Asst.
Centrella	Lunch Aide & Adm Asst	Polizzano	K-12
Charles	PreK-12	Pomerantz	K-12
Cheung	K-12	Pucci	K-12

Public Agenda

Date:

Attachment #

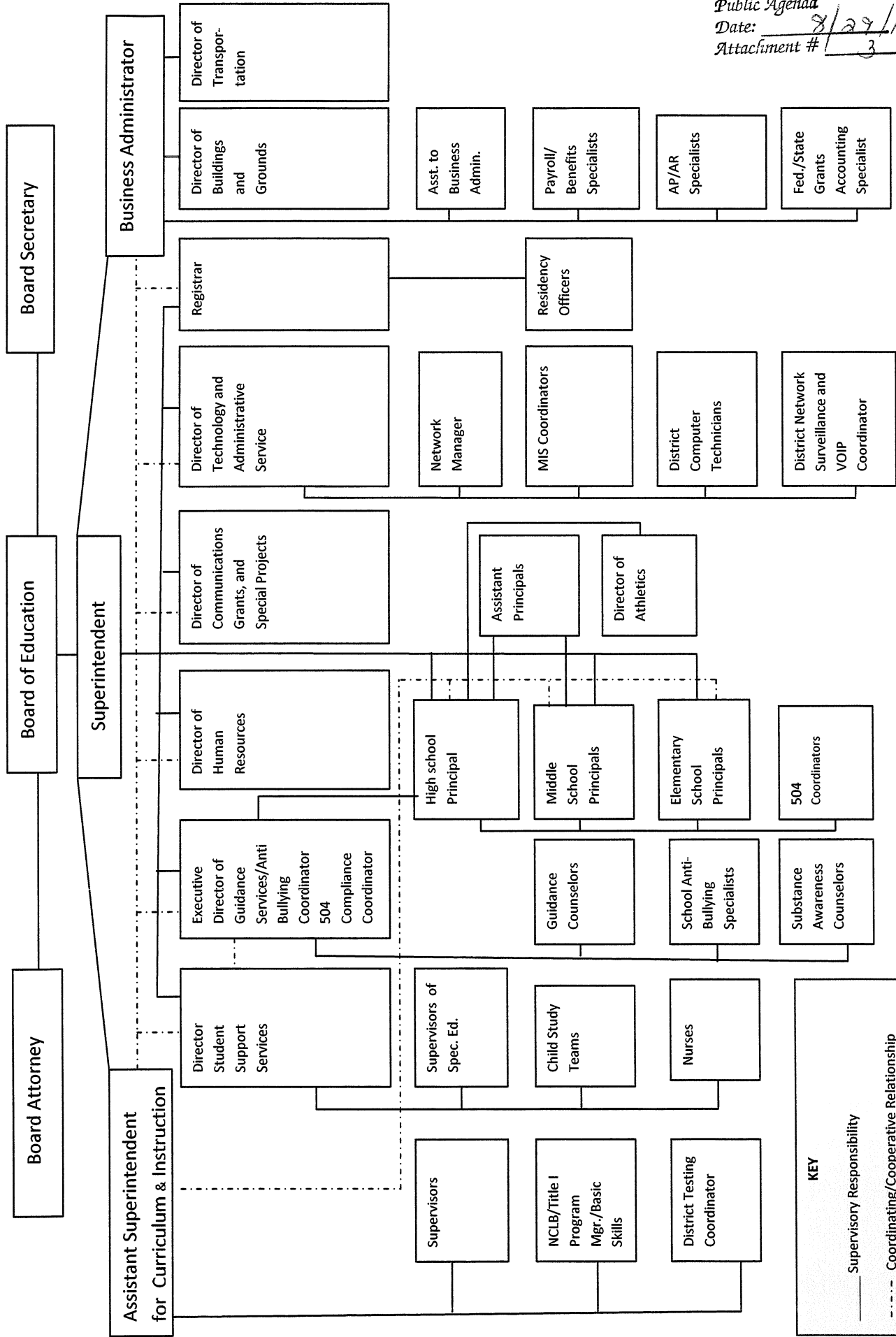
8/29/12
2

Cohen	Danielle	K-5			Rainey	Elysie	K-5
Colon	EveyIn	K-12			Reade	Hannah	PreK-5 & Library
Coppola	Glen	Grades 6-12			Rizzo	Fawn	K-8
Cusimano	Antoinette	Grades 6-12/Admin Asst			Robbins	Charles	K-12
Daniels	Gloria	Admin Asst.			Robertson	Victoria	K-12
Davis	Hayley	K-12			Robinson	Dana	K-12
DellaPia	Claire	Admin Asst.			Rosen	Rosalie	Grades 6-12
DePoalo	Katie	K-5			Rosenberg	Janey	K-5
Dillon	Brian	K-12			Russu	Elena	
Donegan	Peter	K-12			Ryan	Joseph	K-12
Dorfman	Richard	Grades 6-12			Sardina	Alejandro	Grade 6-8
Douge	Jacques	K-12			Savitz	Sheldon	K-12
Dove	Kadeer	K-5			Schletter	Paula	Grades 9-12
Edelson	Hillary	K-12			Schneiderman	Barbara	K-5
Edwards-James	Pamela	PreK-12			Schoenbach	Mindy	PreK-5
Edwards-Raynolds	Dawn	PreK-12			Schwartz	Cynthia	Library
Emont	Marcy	K-5 Library			Seiden	Ruth	PreK-12 & Inst Aide
Espinoza	Martha	Lunch Aide			Seigal	Briana	K-12
Farese	Geri	K-12			Shah	Namrta	K-5
Ferragina	Katherine	PreK-8			Sheff	Miriam	K-12
Feinberg	Henry	Grades 6-8			Simone	Gary	PreK-12 & Inst Aide
Felix	Kenson	K-12			Staum	Nancy	PreK-12
Fine	Shelley	Grades 9-12			St Jean	Gideon	K-5
Fine	Wendy	K-12			Strauss	Nancy	PreK-12 & Spec Ed
Finneran	Brittany	PreK-5			Sudol	Jennifer	PreK-5
Fort	Doris Bette	Grades 6-8			Sudol	Lynn	PreK-5
Gibson	Bob	K-12			Takvorian	Gary	Grades 3-12
Gilbert	Nancy	Mt. Pleasant			Thomas-Knowlden	Danica	K-5
Ginsburg	Celia	PreK-8 & Inst Aide			Thompson	Linda	K-5 Guidance
Goldman	Arleen	K-5			Tiedeken	Ellen	K-8
Greenwald	Michael	K-5 & Inst. Aide			Tilden	George	PreK-12
Greene-Walden	Jacquetta	K-8					

Grogan	Emily	PreK-12 & Inst Aide	Toscano	Michele	Lunch Aide
Haza	Diane	PreK-12	Tucci	Virginia	PreK-5
Hoatson	Julianne	PreK-12	Venturi	Louis	PreK-12
Hobson	Dagmar	PreK-12	Watkins	Gloria	K-5
Jonas	Barbara	K-5 St Cloud , Mt Pleasant Only	Wasserman	Lois	Nurse
Karu	Hallie	K-12	Wertheimer	Andrea	Grades 9-12
Kelly	Patricia	PreK-12	White	Sandra	PreK-12
Kelly	Thomas	PreK-3	Wilburn	Alterik	Grades K-12
Kelly	William	PreK-12 & PhysEd	Wildstein	Louis	Grades K-12
Laki	Michele	PreK-3	Wildstein	Jane	Grades K-8
Laracuenta	Nicole	PreK-3	Williams	Trana	K-12
Leone	Deanna	PreK-12	Yasin	Begonia	PreK-12
Leone	Suzanne	Admin Asst	Yeghiazaryan	Sona	PreK-12 & Art
Lesnever	Leonard	Grades 6-8	Zimmer	Claudia	PreK-5
Linehan	Eileen	Grades 9-12 Library	Zielyk	Matthew	K-12
Malkin	Joel	K-5			
Maltz	Ester	Grades 9-12			
Matullo	Vincent	PreK-12			
Mazurek	Jeffrey	PreK-12			
McCree	Frank	K-12			

WEST ORANGE BOARD OF EDUCATION 2012-2013 ORGANIZATION CHART

Public Agenda
 Date: 8/29/12
 Attachment # 3



KEY

- Supervisory Responsibility
- - - - Coordinating/Cooperative Relationship

NOTE: Principals have the inherent obligation to supervise and evaluate anyone assigned to the building where they provide leadership.

Public Agenda
 Date: 8/29/12
 Attachment # 5

CHANGE ORDER

AIA DOCUMENT G701

OWNER
 ARCHITECT
 CONTRACTOR
 FIELD
 OTHER

PROJECT: Repointing & Waterproofing at Roosevelt School CHANGE ORDER NUMBER: 01
 (name, address) 36 Gilbert Place DATE: 7/31/2012
West Orange, NJ 07052
 TO CONTRACTOR: Drill Construction Co., Inc. ARCHITECT'S PROJECT NO:
 (name, address) 80 Main Street CONTRACT DATE: May 23, 2012
Suite 570 CONTRACT FOR: Roosevelt School
West Orange, NJ 07052 Repointing & Waterproofing

The Contract is changed as follows:
 Additional work for masonry repairs, rebuilding parapet walls, and lintel replacement at the front of the school.

Not valid until signed by the Owner, Architect and Contractor.

The original (Contract Sum) (Guaranteed Maximum Price) was \$ 33,400.00
 Net change by previously authorized Change Orders \$ 0
 The (Contract Sum) (Guaranteed Maximum Price) prior to this Change Order was \$ 33,400.00
 The (Contract Sum) (Guaranteed Maximum Price) will be increased (decreased)
 (unchanged) by this Change Order in the amount of \$ 36,250.00
 The new (Contract Sum) (Guaranteed Maximum Price) including this Change Order will be .. \$ 69,650.00
 The Contract Time will be increased (decreased) (unchanged) by (25) days.
 The date of Substantial Completion as of the date of this Change Order therefore is **September 10, 2012**

NOTE: This summary does not reflect changes in the Contract Sum, Contract Time or Guaranteed Maximum Price which have been authorized by Construction Change Directive.

<u>WOBOE</u> ARCHITECT <u>Director Buildings & Grounds</u> Address	<u>Drill Construction Co., Inc.</u> CONTRACTOR <u>80 Main Street, Suite 570</u> Address <u>West Orange, NJ 07052</u>	<u>MARK KENNEY</u> OWNER <u>BUSINESS ADMINISTRATOR</u> Address
BY <u>[Signature]</u>	BY <u>[Signature]</u>	BY <u>[Signature]</u>
DATE <u>8/6/12</u>	DATE <u>8-3-12</u>	DATE _____



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NEW JERSEY SPORTS MEDICINE CONSULTANTS, LLC
11 Overlook Rd., MAC 2, Suite B110
Summit, NJ 07901
P 908-522-2808 / F 908-522-6217

Gerard A. Malanga, M.D.
Jay E. Bowen, D.O.
Thomas Agesen, M.D.
Kevin Dunn, M.D.

April 26, 2012

West Orange Board of Education
179 Eagle Rock Ave.
West Orange, NJ 07052

Interim Superintendent: James O'Neill
Athletic Trainer: Eugene Palatianos

BID PROPOSAL
Sports Medicine / Athletic Healthcare

This bid includes Pre-participation Physical Examinations and Football Coverage for the 2012-2013 school year.

Pre-participation physical examinations for athletes: **\$24,000**
Includes West Orange High School, Roosevelt and Liberty
Middle Schools.

Football Coverage: **\$8,000**
Varsity Home Games / Scrimmages
Junior Varsity, Sophomore and Freshman Home Games

****Additional games such as play-offs and away games, if requested, will be billed separately; \$400 each.**

Please note that we will make every attempt to cover football games whose dates or time has been rescheduled after the season's schedule has been provided to us, but no guarantees can be made.

Athletic Healthcare Services Include:

- Accessible team physician medical care.
- Scheduling of athletes within 24-48 hours.
- Facilitation with scheduling and authorizing of diagnostic services.
- Standing orders for athletic training staff.
- Access and facilitation of bracing the injured athlete.

TOTAL COST of 2012-2013

Sports Medicine / Athletic Healthcare:

\$32,000.00

If the above bid is accepted as represented by the signatures below, a reimbursement schedule is to be defined.

James O'Neill, Interim Superintendent
West Orange High School
Designated Representative

Gerard A. Malanga, M.D.
New Jersey Sports Medicine Consultants, LLC
Designated Representative

Reimbursement will be distributed:

_____ In 10 equal installments on the first of each month during the school year .

_____ In 2 equal installments at the beginning of the school year (September 1, 2012) and on January first of the following calendar year (2013).

_____ One payment at the beginning of the school year.

**PLEASE MAKE CHECKS PAYABLE TO NEW JERSEY SPORTS MEDICINE
CONSULTANTS, LLC
TAX ID# 26-4242997**